

ASSEMBLY REQUIRED

March 2026

THE WATER COOLER



The PEPM Group is excited to announce that we have entered into a new contract agreement to perform a data center project in an undisclosed U.S. location. Our team of mechanical and structural engineers, along with our skilled designers, will be providing comprehensive engineering services throughout the project. This opportunity further strengthens PEPM's position as a trusted partner in the data center sector and reflects our continued commitment to delivering high-quality solutions.

The PEPM Group is preparing to begin a structural engineering evaluation for a facility in Nebraska. Our Structural Engineering team will conduct a detailed analysis and deliver a comprehensive evaluation report with PE sealed document to support our long-term customer's business. PEPM remains committed to supporting our customers in optimizing plant operations and maintenance through measurable and cost-effective solutions. Contact PEPM for your engineering needs today!



The PEPM Group is excited to share that Kelley Flanagan has been promoted to Project Engineer! Kelley is a graduate of the University of Arkansas Fay Jones School of Architecture and holds a B.S. in Interior Architecture and Design, graduating with honors. Kelley has consistently demonstrated strong project management skills, delivering reliable results across quality, scheduling, and budgeting. She has also been a valuable resource to the broader team by supporting other project managers and project engineers, while also providing design and drafting expertise whenever needed. Kelley will lead both food processing and oil & gas projects.



PEPM Group is excited to welcome Ashton Murphy, Senior Project Engineer to our growing team. Ashton brings 10 years of experience as a project manager for a Fortune 50 F&B company, leading major deployments, developed automation solutions, and helped teams improve operational performance.

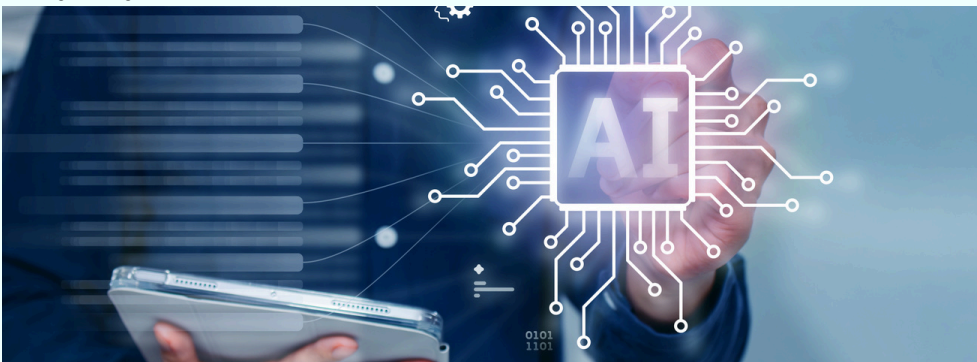


We're excited to welcome Abhishek Dhandore to the PEPM Group team as Senior Piping - Mechanical Engineer. Specializing in comprehensive piping stress analysis, he brings 18 years of experience in piping and mechanical engineering, contributing to major global engineering projects.

WE ARE HIRING!

For a long-term fulfilling career, a caring, encouraging, and respectful workplace, contact PEPM. Apply today at www.pepmgroup.com/careers

- **Senior Mechanical Engineer** (Fayetteville, AR), 10+ years of proven mechanical, plumbing, and HVAC engineering and design experience in the food and beverage facilities, strong understanding of USDA, FDA, OSHA, ASHRAE, and ASME codes, standards, and guidelines, strong understanding of specifications and excellent attention to detail, B.S. in Mechanical Engineering, PE in Mechanical Engineering
- **Senior Structural Engineer** (Fayetteville, AR), 10+ years of structural engineering work in industrial engineering, 10+ years of field experience and building design, experience in food processing facility design, experience in managing project deliverables and meeting exceeding expectations, managing client relations, proficient in STAAD or RISA, B.S. in Civil or Structural Engineering is required, PE license required
- **Project Engineer, Project Manager** (Tulsa, OK), 5+ years of proven work experience in engineering, oil and gas and energy business, 5+ years of proven work experience in project management in engineering, construction or fabrication, excellent time management skills to meet promised schedules, organization, planning skills, and attention to detail are a must, PE and/or PMP highly preferred, B.S. in mechanical engineering or related engineering field



US POULTRY INDUSTRY ENCOURAGED NOT TO DELAY AI ADOPTION

The U.S. poultry industry should adopt artificial intelligence (AI) and digital technologies now or risk falling behind others who are already leveraging these tools, explains Aidan Connolly, President, AgriTech Capital LLC.

The urgency stems from competitive dynamics accelerating worldwide, as other countries are already investing heavily in agricultural AI. "Choosing not to change is not an option," Connolly said. "If you wait for a perfect roadmap, it's not going to come."

"AI is a leadership challenge, it's not just another technology," he stated, describing AI as a strategic reset for the agricultural sector, not just a technology upgrade. For immediate action, he recommends executives invest in paid versions of language models such as ChatGPT and start learning to utilize them.

"We're not going to end up with less agronomists, nutritionists, veterinarians, workers, we're going to change the nature of the work," he said. With AI adoption, the workforce will shift from manual roles to positions requiring AI expertise, such as digital farm managers, AI savvy nutritionists, supply chain strategists and ethics managers for AI systems.

Original Article: US poultry industry encouraged not to delay AI adoption: WATTPoultry.

WE WANT YOUR FEEDBACK!

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To ensure a great newsletter, let us know what you think! Your ideas and stories can make this newsletter a truly engaging experience. Send your suggestions to y Zhang@pepmgroup.com. *Your feedback is greatly appreciated and valued!*

GET PROPOSAL

Have questions about MEP, CSA, industrial refrigeration, process design, architectural, or project management?

Contact PEPM Group at y Zhang@pepmgroup.com, admin@pepmgroup.com, (918) 895-6766, or visit www.pepmgroup.com.



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MARCH

IN THE KNOW...

March, which is the third month in the Julian and Gregorian calendar, is named after Mars, the Roman God of War.

1968 General Motors produces its 100 millionth automobile, an Oldsmobile Toronado

1965 Soviet cosmonaut Alexei Leonov leaves his spacecraft Voskhod 2 for 12 minutes and becomes the first person to conduct a spacewalk

1961 Soviet flight Sputnik 9 orbits carrying a dog, frogs, and a guinea pig

1953 Dr. Jonas Salk announces that he has successfully tested a vaccine to prevent polio, clinical trials begin the following year

1905 Albert Einstein finishes his scientific paper detailing his quantum theory of light, a foundation of modern physics

1869 Dmitri Mendeleev presents the first periodic table of the elements to the Russian Chemical Society

1791 Eli Whitney patents the cotton gin, revolutionizing the cotton industry in the southern US states

1781 William Herschel sees what he thinks is a "comet" but actually discovers the planet Uranus

Original Article: *OnThisDay*: www.OnThisDay.com